
THE UNITED STATES DISTRICT COURT

DISTRICT OF UTAH

ERIC R.; MELISSA R.; and N.R.,

Plaintiffs,

v.

CROSSFITT PPO WITH HSA PLAN,

Defendants.

**MEMORANDUM DECISION
AND ORDER**

Case No. 2:24-cv-00681-JCB

Magistrate Judge Jared C. Bennett

Before the court is a motion to proceed under initials filed by Plaintiffs Eric R., Melissa R., and N.R. (collectively, “Plaintiffs”).¹ For the reasons explained below, the court grants the motion.

BACKGROUND

This case concerns Defendant Crossfitt PPO with HSA Plan’s (“the Plan”) denial of health insurance benefits for N.R.’s care.² Plaintiffs’ complaint provides an account of the struggles N.R. went through as a minor, including various behavioral health conditions.³ Plaintiffs presented evidence from N.R.’s medical records—including sensitive and personal information about N.R.’s mental health history as a minor—in support of appeals asserting that N.R.’s care at Maple Lake Academy should have been covered by the Plan.⁴

¹ ECF No. 28.

² See generally ECF No. 2.

³ See generally *id.*

⁴ See generally *id.*

LEGAL STANDARDS

Under Fed. R. Civ. P. 10, “[t]he title of the complaint must name all the parties.”⁵ With respect to minors, however, Fed. R. Civ. P. 5.2 provides that they must be named by initials unless the court orders otherwise.⁶ No provision in the Federal Rules of Civil Procedure permits “suits by persons using fictitious names” or “anonymous plaintiffs.”⁷ However, “exceptional circumstances” may warrant “some form of anonymity in judicial proceedings.”⁸ Exceptional circumstances include those cases “involving matters of a highly sensitive and personal nature, real danger of physical harm, or where the injury litigated against would be incurred as a result of the disclosure of the plaintiff’s identity.”⁹ In deciding whether to preserve anonymity, the court weighs any exceptional circumstances against the public’s interest in access to legal proceedings.¹⁰ Courts enjoy “discretion [in] allow[ing] a plaintiff to proceed using a pseudonym.”¹¹ If a court grants permission for plaintiffs to proceed anonymously, “it is often with the requirement that the real names of the plaintiffs be disclosed to the defense and the court but kept under seal thereafter.”¹² When no permission is granted, “the federal courts lack

⁵ Fed. R. Civ. P. 10(a); *see also* Fed. R. Civ. P. 17(a).

⁶ Fed. R. Civ. P. 5.2(a)(3).

⁷ *Nat’l Commodity & Barter Ass’n, Nat’l Commodity Exch. v. Gibbs*, 886 F.2d 1240, 1245 (10th Cir. 1989).

⁸ *Femedeer v. Haun*, 227 F.3d 1244, 1246 (10th Cir. 2000).

⁹ *Id.* (quotations and citation omitted).

¹⁰ *Id.*

¹¹ *U.S. Dep’t of Just. v. Utah Dep’t of Com.*, No. 2:16-cv-00611-DN-DBP, 2017 WL 963203, at *1 (D. Utah Mar. 10, 2007) (citing *Lindsey v. Dayton-Hudson Corp.*, 592 F.2d 1118, 1125 (10th Cir. 1979)).

¹² *W.N.J. v. Yocom*, 257 F.3d 1171, 1172 (10th Cir. 2001).

jurisdiction over the unnamed parties, as a case has not been commenced with respect to them.”¹³

ANALYSIS

The court grants Plaintiffs’ motion to proceed under initials because this case implicates “exceptional circumstances” the Tenth Circuit and Rule 5.2 recognize as warranting anonymity. Several reasons weigh in favor of protecting Plaintiffs’ identities in this case. The court takes each in turn.

First, the medical records in this case refer to N.R.’s struggles before the age of 18. Rule 5.2(a)(3) requires litigants to protect the identity of a minor by using only the minor’s initials when filing pleadings. Accordingly, Plaintiffs filed the complaint in this case using N.R.’s initials to protect N.R.’s identity. Even if N.R. is no longer under the age of 18, courts recognize the appropriateness of preventing the names of children from being disclosed past the date they reach majority, particularly where they may be burdened in adulthood by their actions as minors.¹⁴ Although N.R.’s parents, Eric R. and Melissa R., were not minors at any relevant time, disclosure of their full names would have the impact of revealing N.R.’s identity and thus would

¹³ *Id.* (quotations and citation omitted).

¹⁴ See, e.g., *N.E. v. Blue Cross Blue Shield of N.C.*, No. 1:21CV684, 2023 WL 2696834, at *15 (M.D.N.C. Feb. 24, 2023) (providing, in another ERISA case concerning mental health care, that “although [the plaintiff] is no longer a minor, [he] was a minor when the facts underlying this case occurred, which . . . weighs in favor of protecting his identity and by extension, [his parent’s] identity”); *Doe v. USD No. 237*, No. 16-cv-2801-JWL-TJJ, 2017 WL 3839416, *11 (D. Kan. Sept. 1, 2017) (concluding that “[t]he fact that Doe was a minor at all times material to the allegations of the complaint is at the forefront of the [c]ourt’s analysis” when considering whether Doe should be allowed to proceed anonymously).

violate the spirit of Rule 5.2(a)(3) and the policies preventing disclosure of records relating to minors.¹⁵

Second, a substantial portion of the record in this case is comprised of N.R.’s protected health information and records relating to N.R.’s treatment. Even absent any discussion of N.R.’s age, those records are protected from public disclosure by HIPAA.¹⁶ Moreover, highly sensitive and personal medical issues experienced by N.R. constitute an “exceptional circumstance” that weighs against disclosure of Plaintiffs’ identities.

Finally, Plaintiffs’ identities are known to the Plan, as the Plan insured Plaintiffs and administered the coverage for the health insurance plan. Consequently, allowing Plaintiffs to proceed under initials does not prejudice the Plan.

In sum, the public interest in access to Plaintiffs’ identities appears relatively limited compared to the interest in protecting Plaintiffs’ identities and matters of a highly sensitive and personal nature. Therefore, the court concludes that Plaintiffs should be permitted to proceed under initials.

¹⁵ See, e.g., *S.E.S. v. Galena Unified Sch. Dist. No. 499*, No. 18-2042-DDC-GEB, 2018 WL 3389878, at *2 (D. Kan. July 12, 2018) (concluding that although adult parents do not enjoy a heightened privacy interest themselves, a child “and his parents share common privacy interests based on their inseparable relationship to one another” and that “[o]rdering disclosure of the parent[s]’ identities” would effectively reveal the child’s identity and “place—in effect—personally identifiable and confidential information about the . . . minor in the public record”).

¹⁶ 42 U.S.C. § 1320d *et seq.*

ORDER

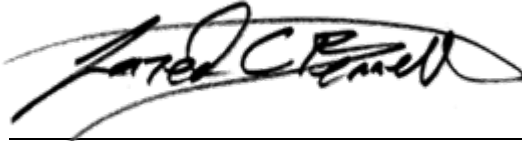
For the reasons stated above, the court HEREBY ORDERS:

1. Plaintiffs' motion to proceed under initials¹⁷ is GRANTED.
2. On or before July 24, 2025, Plaintiffs must file under seal with the court a document containing Plaintiffs' full names. That filing shall remain under seal unless the court orders otherwise.¹⁸

IT IS SO ORDERED.

DATED this 10th day of July 2025.

BY THE COURT:

A handwritten signature in black ink, appearing to read "Jared C. Bennett", written over a horizontal line.

JARED C. BENNETT
United States Magistrate Judge

¹⁷ [ECF No. 28](#).

¹⁸ *W.N.J.*, 257 F.3d at 1171 (“If a court grants permission [to proceed anonymously], it is often with the requirement that the real names of the plaintiffs be disclosed to the defense and the court but kept under seal thereafter.”).